

**St John's Mead CEVC Primary
Person Specification for Teaching Assistant Position**

SPECIFICATION	ESSENTIAL	DESIRABLE
Education/ Training	<p>Cache Level 3 or equivalent</p> <p>English and Maths GCSE at grade C or above or equivalent</p> <p>Commitment to own personal and professional development</p>	Evidence of further personal and professional development
Experience	<p>Experience & ability to work as part of a team</p> <p>Experience of working with Nursery children</p> <p>Working with Early Years children</p> <p>A clear understanding of school practices and policies</p>	Experience of working with children with special educational needs
Skills/Attributes	<p>Effective interpersonal skills</p> <p>Sound organizational skills</p> <p>Willingness to utilise the possibilities of ICT in the development of the post</p> <p>Ability to promote the enjoyment, engagement and success of children</p>	<p>Knowledge of the SEN code of practice</p> <p>Good understanding of ways to promote learning and communication.</p>
Personal Qualities	<p>Able to foster positive relationships with children, staff and parents where applicable.</p> <p>Calm and patient with high expectations of themselves and the children they support.</p> <p>Able to use their own initiative and to be flexible and adaptable in order to meet the needs of the child</p> <p>Knowledge and understanding of the Early Years Curriculum to support children's progress</p> <p>Commitment, enthusiasm, energy and a sense of humour</p> <p>Excellent communication skills with members of staff, pupils, parents/carers and other agencies.</p> <p>Ability to maintain strict confidentiality.</p> <p>Commitment to safe guarding children.</p>	<p>Flexible and creative in their thinking and practical work</p> <p>Ability to analyse and review objectively to inform practice</p>
	Sympathy with the ethos of a church school	

St John's Mead CEVC Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful applicant must obtain an enhanced disclosure via the Disclosure & Barring Service (DBS), where appropriate.